

# RESOLUTION

**WHEREAS**, the \_\_\_\_\_,  
West Virginia (the "Participating Employer"), has determined that to attract and retain  
qualified and capable employees, it wishes to offer a defined contribution plan funded  
by employee contributions; and

**WHEREAS**, the Participating Employer has reviewed the State of West Virginia  
Section 457 Deferred Retirement Plan operated by the State Treasurer's Office, known  
as Retirement Plus, (the "Plan") and believes the Plan will provide valuable benefits to  
its employees; and

**WHEREAS**, the Participating Employer wishes to make the Plan available to its  
employees.

## THEREFORE, BE IT RESOLVED:

1. That the Participating Employer hereby adopts the Plan and authorizes all  
eligible employees to participate;

2. That the Participating Employer hereby approves the Employer Adoption  
Agreement and authorizes \_\_\_\_\_ to execute the Agreement  
and any other required documentation, to review and approve all operations and  
documents, and to provide any information needed; and

3. That the Participating Employer hereby agrees to comply with all  
applicable laws, rules, regulations and policies pertaining to the Plan.

This Resolution was adopted this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

## WITNESS THE FOLLOWING SIGNATURES:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name